

YFC Code of Conduct

This code of conduct sets out the behaviour expected by members, elected club officers, staff, volunteers and parents involved with Young Farmers' Clubs and should be considered in conjunction with other policies and guidance as prepared by the NFYFC or the County Federation

As a stakeholder of YFC, you should have fun safely and considerately by:

- **Acting within the law** at all times
- **Being non-judgemental and treating people equally and fairly** regardless of age, disability, gender (sex), gender reassignment, marriage and civil partnership status, pregnancy or maternity, sexual orientation, race, religion or belief, socio-economic status or political belief
- **Looking after one another** and creating a positive environment that does not use or permit any form of peer pressure, discrimination or bullying.
- **Being respectful** of:
 - Each other and the opinions of others
 - Property and other peoples' possessions
- **Avoiding offending** others by refraining from language, behaviour or apparel with slogans that may reasonably be considered as offensive, insulting, discriminatory or abusive or otherwise inappropriate.
- **Conducting themselves** in a way that does not bring the reputation of YFC into question or disrepute.
- **Complying** with all Club, County and National Federation policies.
- **Reporting any concerns** about safeguarding, poor practice and/or conduct to an appropriate person.

YFC Parents/Guardians/Supporters

Parent/carer or other supporter of a YFC member should, in addition to the above:

- **Comply** with any reasonable requests to ensure the safety of your child
- **Provide up-to-date parental consents** as required
- **Ensure** appropriate arrangements are in place for the safe drop-off and collection of your child at YFC meetings, activities and events

Positions of Trust or Responsibility*

All staff and YFC members elected into office are in a position of trust/responsibility within the organisation, requiring that you behave in a way that would not put members or colleagues in danger of harm (including emotional harm) or jeopardise the reputation of YFC. In YFC this applies to Club Officers, Leaders, Advisors, Trainers, and all other volunteers, including Presidents/Vices, Committee/Board members, etc.

In addition to the above, those in positions of trust or responsibility should:

- **Actively support** the objects and mission of YFC.
- **Participate in training** to carry out their responsibilities effectively.
- **Carry out the duties** and responsibilities of their elected role in good faith and with integrity, seeking help and assistance when required.
- **Be prepared to be held accountable** for their decisions.



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- **Be transparent** and open about YFC business, maintaining confidentiality when required.
- **Declare any conflicts of interest.**
- **Uphold** the democratic principles of YFC.
- **Not knowingly misrepresent** the views of YFC.
- **Be familiar and compliant** with Charity Commission legislation, NFYFC policies and procedures, and any other relevant club and county policies.
- **Support and work collaboratively** with fellow club and county officers, county staff and NFYFC staff and officers.

This Code incorporates the Nolan principles** of standards in public life. It aims to ensure that all observe the highest standards of propriety and act in the best interests of the YFC community and the NFYFC at all times.

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